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MEMORANDUM FOR: Deputy Director (Administration)

SUBJECT: Visit to the Fair Employment Board, Civil Service Commission.

1. The Civil Service Commission Fair Employment Board, having been partially reconstituted under a new Chairman, is interviewing all the Fair Employment Officers (individually) in the Federal Government. I was interviewed on 21 May 1952.
2. The purpose of the interviews is primarily to enable members of the Board to become acquainted with the Fair Employment Officers and to learn in a general way what each Agency has done in the last twelve months and is now doing to ensure compliance with the Executive Order 9980.
3. I advised them that;
 - a. No employee had complained of discrimination because of race, creed or color.
 - b. Only one applicant had so complained. This case was reported to the Board as required.
 - c. From time to time I personally visit the various offices and particularly the Personnel Office to assure myself that the Agency is complying with Executive Order 9980.
 - d. At the time of the complaint mentioned in paragraph b., I interviewed a large number of people in many components of the Agency and was agreeably surprised to find that little discrimination prevailed.
 - e. Our Regulations require all new employees to read our Fair Employment Procedure Regulation which sets forth their rights and privileges and methods of appeal and, further, supervisors are periodically reminded by memoranda of the requirements of Executive Order 9980.
 - f. For security reasons I could not furnish them with figures as to our personnel strength or other personnel statistics.
 - g. In response to a remark that "no complaints" was indicative but inconclusive evidence of the absence of discrimination, I stated that I took particular pains to be as friendly as possible with the Negro employees so as to eliminate feeling of fear as a bar to approaching me with grievances.

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